

# Army COOL has approved the RBLP, RBLP-C and RBLP-T certifications.

The Army COOL and CA programs are available to enlisted Soldiers, Warrant Officers, and Officers serving in the Regular Army, Active Guard/Reserve (AGR), U.S. Reserve (USAR), and Army National Guard (ARNG).

Check with Army COOL/CA to determine eligibility. Eligible Soldiers may receive up to \$4,000 per fiscal year to cover exam prep training and certification exam costs.



Soldiers can earn their leadership certification no matter where they are stationed globally. The training provided by our partners and our certification exams are conducted online.

## Levels of Certification

### RBLP

is for front-line supervisors.

Soldiers at pay grades  
E4 and E5

### RBLP-C

is for middle managers.

Soldiers at pay grades O1, O2, W1,  
and E6

### RBLP-T

is for senior leaders.

Soldiers at pay grades O3 and above;  
W2-W5; and E7 - E9



For soldiers competing for promotion to SGT and SSG, the Army has approved promotion points for the RBLP series of leadership certifications.

Our college, university, and workforce training and development partners offer instructor-led programs in Building and Leading Resilient Teams that prepare people for our leadership certification exams. Check with Army COOL/CA for a list of approved providers. Our certification exams are also GI Bill® approved.



## Attention Master Resilience Trainers!

For Soldiers that are MRT qualified, or intend to become MRT qualified, the Resilience-Building Leadership Professional® (RBLP®) certifications are an excellent complement to your MRT training.

The Master Resilience Training Course focuses on the critical characteristics of individual resilience. The RBLP leadership certifications focus on the leader skills required to build and lead resilient teams.

**Resilient Individuals (MRT) + Resilient Teams (RBLP)**